



## Health and Safety Policy Statement

This Health and Safety Policy Statement is in accordance with Section 2 (3) of the Health and Safety at Work etc Act 1974 and Section 5 of the Management of Health and Safety at Work Regulations 1999.

The Company recognises the paramount importance of Health, Safety and Welfare Management and is committed to achieving the highest standards of information, instruction, training and supervision to our employees and clients. The Company will comply with statutory requirements and take account of guidance from the Health and Safety Executive, European Commission Directives and other authoritative sources in providing safe welfare and safe health working conditions.

Health and Safety is an integral part of an effective, efficient and profitable organisation. The Company's objective is to create a positive Health and Safety culture where employees, clients, contractors, visitors and members of the public are not exposed to hazards arising from its activities.

It is the responsibility of management to implement this Policy, to plan, organise, monitor and review Health and Safety performance and in particular the following:

- Provide a healthy and safe working environment for its employees
- Provide equipment that is suitable and without risks for use at work
- Provide training, instruction, information and supervision to our employees to enable them to carry out their job competently
- Seek to communicate effectively on all issues concerning health and safety
- Monitor the implementation and effectiveness of the policy, the methods and systems, and by a process of constant improvement, will seek to maintain high standards of health and safety
- Review the policy as necessary and at the very least, on an annual basis
- Liaise with and obtain health and safety advice from our external health and safety advisors

The Company recognises that the effective implementation of this policy depends on the co-operative efforts of all employees. All Company personnel are issued with a copy of this Health and Safety Policy Statement, with access to all relevant Policy documentation. The Company expects all employees to comply with Health, Safety and Welfare requirements and co-operate with the company in implementing its Policy by:

- Working safely and efficiently to prevent injury, illness to themselves and others
- Complying with statutory Health, Safety and Environmental requirements, Company Procedures and using plant, equipment and protective clothing in a correct and safe manner. Reporting accidents and incidents that have led or could have led to injury or damage

Overall responsibility for the Health and Safety Policy Statement rests with the Company's Managing Director who has, where appropriate, delegated responsibility for its implementation to Management as outlined in the company's Health and Safety Policy.

Name:

Signature:

Date: 09-11-2015